

## Safeguarding & Child Protection Policy

Adventure Northumberland Limited

(Trading as Adventure Northumberland & Peak Adventures)

### 1. Policy Statement

Adventure Northumberland Limited is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults.

### 2. Scope

Applies to all staff, freelancers, volunteers and activities.

### 3. Definitions

Child: under 18. Vulnerable adult: at risk adult.

### 4. DSL

A Designated Safeguarding Lead will be appointed.

### 5. Safer Recruitment

Enhanced DBS checks where appropriate.

### 6. Staff Responsibilities

Prioritise welfare and report concerns.

### 7. Code of Conduct

Maintain professional boundaries.

### 8. Ratios & Supervision

Appropriate supervision maintained.

### 9. Physical Contact

Must be necessary and appropriate.

### 10. Online Safety

No personal contact with under 18s.

### 11. Photography

Consent required.

### 12. Disclosure

Listen, record, report.

### 13. Reporting

Report to DSL or emergency services.

14. Records

Secure and GDPR compliant.

15. Allegations

Investigated and referred.

16. Risk Management

Outdoor-specific controls.

17. External Work

Clear safeguarding roles.

18. Training

Regular safeguarding training.

19. Whistleblowing

Encouraged.

20. Review

Annual review.

21. Contacts

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Version: 2.1 (March 2026)